

# PUBLIC POLICY PRIORITIES

The Greendale Board of Education adopted this set of policy priorities as critical issues impacting the success of our students. These priorities serve as key talking points with local elected officials allowing us to advocate for our student's needs and the future of public education.

#### **Finance**

- Reimburse at a rate of 60% of costs for special education and ESL services to keep up with need or inflation. Provide a level of financial support comparable to states in the midwest to provide accelerated opportunities and maintain a strong intellectual base within the midwest.
- Develop and implement a predictable funding formula for districts to determine revenue, set budgets, and plan for the future of the district.

# Transparency & Accountability

- Simplify report card calculations to provide transparency in understanding
- Include a broader set of data on the state report card to reflect multiple college, career, and life readiness indicators that go beyond single test scores.

## **Talent Development & Management**

- Eliminate barriers and provide avenues for flexible licensing to meet increasing demands and staffing needs. Support DPI School Staffing Shortage Task Force initiatives to address teacher pipeline issues.
- Align regulations between state and federal FMLA provisions and standardize FMLA benefits for employees consistent with both state and federal laws.
- Promote and attract strong candidates into teaching by continuing to address teacher pipeline issues, address teacher pay and longevity in career growth as a workforce development priority.

### Health & Wellness

- Support early learning and development by allowing districts to count four year old kindergarten as a full day of school.
- Provide financial incentives for partnerships between healthcare providers, communities and school districts that partner to support birth to three physical, social, and intellectual development.
- Support the creation of a systematized approach to the identification and treatment of mental health illnesses across regions.
- Develop sustained funding resources to maintain mental health personnel including behavior specialists, counselors, social workers, and psychologists.
- Include development of comprehensive wrap-around services to support children and adolescents identified by Department of Justice mandated criteria to prevent adjudication and proactively seek alternative solutions.
- Greendale Schools proposes the creation of a task force to examine gun violence as a public health issue. The District also opposes any legislation authorizing anyone other than qualified law enforcement personnel to carry weapons in schools or on school grounds.



### **VISION:**

We are inspiring minds!

#### MISSION:

The Greendale School District, in partnership with students, families, and the community, is committed to developing leadership, creativity, and educational excellence. By creating multiple opportunities for learning, each student's unique abilities are developed to achieve success and contribute positively to our global society.

#### WE BELIEVE IN...

- Student-Centered Excellence
- Delivering Value and Results
- A Systems Approach to Improvement
- Visionary Leadership
- Valuing People
- Organizational Learning and Agility
- Societal Responsibility

#### DISTRICT OFFICE

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